Cedar Hill Golf Club Code of Conduct

The Cedar Hill Golf Club (the "Club") recognizes and respects that its home course, the Cedar Hill Golf Course, is a publicly owned recreation facility. As such, Club members share the golf course, practice facilities, pro shop, clubhouse building, and parking lot with members of the public, including people of all ages who use Cedar Hill for non-golfing activities as well as Cedar Hill golfers who are not members of the Club.

By accepting membership into the Club, all members agree to conduct themselves in a respectful and appropriate manner. This includes behaviour that:

- supports the Club as an inclusive organization that encourages a rich golf experience and welcoming camaraderie among men and women equally;
- observes the rules and proper etiquette of the game of golf;
- is reflective of being an ambassador for the Club when participating in club-sanctioned events, both at home and at other golf courses;
- creates an environment that is free from discrimination, harassment, abuse and violence for members, employees of both the Club and the Cedar Hill Golf Course, and the public;
- avoids offensive language and overly loud, boisterous behaviour in the clubhouse¹ that is
 inappropriate to social situations, especially when juniors and/or members of the public are
 present.

A member who violates any part of the Club's Code of Conduct may be sanctioned by the Board of Directors, as per the Club Bylaws. The Board shall investigate each complaint quickly and objectively. In all cases, the member who is the subject of the complaint shall be notified and invited to respond.

¹ The Club acknowledges that certain areas of the clubhouse have been designated by the District of Saanich for use as "19th Hole" activities and camaraderie. The Club recognizes that these areas may have logistic and acoustic challenges and would take into account those challenges when responding to any complaint received that relates to a member's behaviour within those areas.